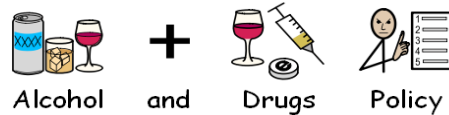


Alcohol, smoking and drugs policy

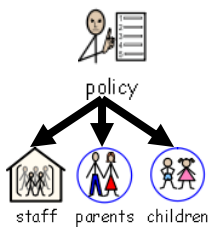


Sycamore Adventure believes in providing a child centered environment, where children are able to play freely without unnecessary dangers present. Sycamore Adventure does not allow the use of alcohol, smoking or drugs on its premises or access for people who are intoxicated / under the influence of drugs and alcohol.



Sycamore Adventure team aims to act as positive role models and set positive examples for those who are using the service. We promote a healthy lifestyle to all children attending the centre and ask that all parents and carers support this notion by adhering to this policy.

This policy applies to staff, volunteers, parents/carers, children and young people or visitors who attend the centre. Signage is displayed within the centre making families aware of this policy. Under no circumstances should alcohol or drugs be brought to or consumed at Sycamore Adventure. Where it is suspected that a person attending the centre is under the influence, they will be observed by staff. If observation confirms their suspicions, they will be asked to leave immediately.



Should staff feel threatened by any individual who has been asked to leave but refuses to do so, the police will be called.

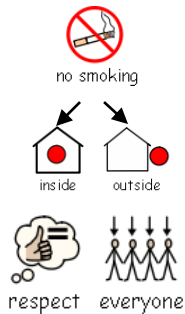


Sycamore Adventure recognises that alcohol and drug misuse can be a major threat to individuals, families and the community and as such, the whole staff team will follow this policy to ensure that Sycamore Adventure is a safe environment for children's play.

No smoking policy



Sycamore Adventure recognises the health implications and hazards which can be caused by smoking. The centre acknowledges the rights of parents/ carers/ children to access or play in a smoke free environment. Consequently, we have adopted the following NO SMOKING policy:

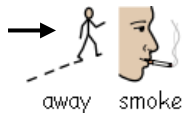


- Sycamore Adventure has a no smoking policy which means that smoking is not allowed anywhere inside the building, grounds or premises. This applies to staff, volunteers, visitors, parents and carers, children and young people.

- The objectives of the no smoking policy are to establish a healthy environment for all children, parent/carers, staff, volunteers and visitors. Its success depends on the co-operation of both smokers and non-smokers. Everyone is expected to respect the statement.



- Violations of the no smoking policy should be reported to senior staff who shall ask that the cigarette is extinguished or accompany anyone smoking off the premises.



- We would ask that staff, volunteers, visitors, parents and carers and young people refrain from smoking until they are out of sight of the building so that other users of the service are not encouraged to smoke.



- Sycamore Adventure recognises the benefits of electronic cigarettes for smokers who are trying to quit. Sycamore Adventure also recognises the appeal of such devices to children and young people. As such, e-cigarettes are included in our no smoking policy and treated the same as cigarettes.

Implementation.



- Signs are posted throughout the centre & grounds.



- All play staff / volunteers are aware and will support the implementation of this policy.



- We will challenge anybody who does not comply with the policy



- For further information or clarification please contact the centre manager or senior play ranger.